(ii) The Govt, have appointed Umpires to resolve disputes on outstandings as between coal companies and Electricity Boards.

(iii) Govt, have decided to deduct upto 15 per cent of the Central Plan Assistance of concerned States in order to settle dues outstanding against public sector undertakings under the Min-^try of Power, Railways, Coal and Atomic Energy.

Workers participation in itbe oianage-ment iii *mAlls* of coal industry

2026. SHRI SANJAY DALMIA: Will the Ministrr of COAL be pleased to tate:

(a) whether workers' participation in nana,genient scheme has been implemented in all public sector units of coal industry;

(b) if so, the details thereof;

(c) whether production has increased ifter implementation of this scheme; and

(d) if so, the details thereof?

THE MINISTER OF STATE OF THE VIINISTRY OF COAL (SHRIMATI CANTI SINGH): (a) and (b) The sc-aeme of workers' participation in management of public sector coal companies is jroadly in conformity with the scheme 3f 1983 notified by the Government in 10 far as it relates to the levels of participation, subjects to be included for discussion and the method of arriving at a decision;

The joint participative] consultative fora have been operating at the following levels:

(i) Corporate level

(ii) Subsidiary companies

(a) Company level

(b) Area level

(c) Colliery level

At corporate level:

All Policy matters relating wages and service conditions of employees, produc tion productivity, cost, health, welfare, safety and all such policy matters which may have a direct bearing on the industry.

At other than corporater level:

Production, productivity, cost, heollh, welfare, safety and employees' .grievances which may be raised from time to time.

(c) and (d) The partocipative approach to management at the area level and colliery level has made a basic contribu tion towards reduction in mandays lost due to strikesjbandhs, etc. and as helped in the improvemHit of industrial relations climate in the organisation. These in turn have contributedjto onierall increase in production and productivity, as per details given below:—

4.

	1995-96	1996-97 (Prov.)
Production (M.T.)	237.05	250.65
Output per man-shift (tonnes)	1.75	1.82

Wwld Bank aided projects in coal mining

2027. SHRI PARMESHWAR KUMAR -GARWALLA: Will the Minister of 20AL be pleased to state:

(a) the areas for which there have seen World Bank aided projects in Coal •nining/industry since 1980;

(b) the project-wise aids, time frame "or completion of projects, actual time aken and actual utilisation of aids;

(c) whether any performance budget have been prepared for these projects; it so, the actual benefits accrued to coal sector and the nation on account of thesa. projects, vis-a-vis original benefits con. templated;

(d) if not, reasons thereof and whether there is no such stipulation in project conditions- and